

Commercial Roofing Foreman:

Cole Roofing is one of the nation's oldest and most trusted commercial roofing companies. Founded in Baltimore in 1919, Cole Roofing has a history of financial growth and stability. If you are interested in a career with training and advancement opportunity, Cole Roofing is a great place to build a career.

Cole Roofing seeks an experienced, qualified and motivated individual for the full time position of **Foreman**. The primary objective is to efficiently lead a team to install and construct all aspects of a commercial roofing job. Position is responsible for meeting daily job goals and deliver our clients a completed project on time and on budget.

Responsibilities include, but are not limited to:

- Ability to read blueprints and plans and to manage a crew of 8 or more people.
- Demonstrate a mastery of all types of roofing systems, single-ply or built-up.
- Meet daily job goals and deliver our clients a completed project on time and on budget.
- Experience handling tenant improvement, inspection repairs, performing punch list for job completion.
- Show working knowledge of how to operate all company equipment including cranes, tankers, bobcat and conveyor.
- Report daily job progress and participate in future job planning, including completion of required paperwork.
- Be responsible for job inventory.
- Oversight of job safety. Assure that workers, clients and the public are safe during the entire length of the job.
- Help to train less experienced employees to become more proficient in roofing work, and occasionally manage a helper.
- Motivate, reward and coach all workers on your team, as well as assisting peers.

Required Qualifications:

- Minimum of 5 years of commercial roofing experience
- Experience in leading teams of construction workers on large projects.
- Demonstrate a skill set and history of leadership and building high performing work teams.
- Experience in reading blueprints.
- Basic computer knowledge.
- Good communication skills, particularly with clients and the public. Be customer focused.
- Show a growing ability to delegate tasks and improve skills of subordinates.
- Interests in job planning and performance measurement of daily job goals.

Preferred, but not required, experience:

- High school education or higher.
- OSHA 10/30 and/or First Aid CPR and other construction related training and certification.
- Experience installing shingles, slate and tile.

Cole Roofing is an equal opportunity employer and uses E-Verify with all applicants.

Wage offer is dependent on candidate's relevant experience.

Job type: Full Time

Note: pay starts at \$ 30 for top notch applicant.